

Occasional Teachers' Local Executive Meeting

Teachers' Local Office

Monday, September 25, 2023 4:30 pm

Present: Kim Finlayson, Gayle VanAltena, Samantha Hamilton, Laurel Holmes, Brahm Harrison, Tracey Peters, and Damon Holmes

Guest(s):

Regrets:

1. Meeting called to order at 4:40 pm
2. Reading of the ETFO Equity Statement, ETFO Human Rights Statement and ETFO Land Acknowledgement by Gayle Van Altena.
3. Approval of the agenda
Mover: Brahm
Seconder: Gayle
Carried.
4. Approval of the minutes
Mover: Tracey
Seconder: Damon
Carried.
5. Business arising from the last meeting(s) and/or action items from June 2023 Executive meeting:
6. **Health and Safety Report, Jenn Jackson**
2023-24 Meeting Dates:
September 28th, 2023 @ 1:00pm

Jenn Jackson has resigned from her position as Health and Safety Rep. Damon Holmes will be taking over the position.

Mover: Brahm
Seconder: Gayle
Carried.

7. PL Chairs' Report, Laurel Holmes & Samantha Hamilton

Leadership Conference Summary (Tracey & Samantha)

- Considering incentives for carpooling
- Laurel and Sam will be meeting this week to finalize PL plans

Upcoming Professional Learning

To be announced

8. Communications Officer Report, Gayle Van Altena & Samantha Hamilton

- New Website (Gayle & Samantha)
- Monthly payments
- Date for changeover
- Gayle to add 3 years of Executive Meeting Minutes to new website
- Samantha is creating an instagram account for sharing posts

9. Grievance Update, Kim Finlayson

10. Social Justice and Equity Report, Laurel Holmes

- Leadership Report for Status of Women (Laurel)
- Incentive Funding (Backpack Program)

11. Political Action Report, Gayle Van Altena & Brahm Harrison

Leadership Summary - Brahm

- Meeting in Toronto didn't yield very much in terms of strategy nor direction
- Politically Ford government is at its lowest in polling, however, the Ford government is not willing to budge on a lot in terms of education
- Funding is down \$1200 per student, however government is sitting on a surplus of 26 billion dollars
- ETFO running Enough is enough campaign to drum up support
- Direction of education funding is very much floating at the moment

12. Goodwill Committee Report, Samantha Gowanlock

13. Constitution Committee, Brahm Harrison

No Report

14. Motion to accept committee reports

Moved: Damon
Seconded: Gayle
Carried.

15. Treasurer's Report, Brahm Harrison

Current Balance in our accounts as of September 25, 2023

Chequing	\$102 941.71
GICs 1+1	\$ 16 394.00
Money Market	\$ 3 496.08
Total Balance of	\$122 831.79

- b. See attached treasurer's report of actual spending in comparison to the budget.

Mover: Brahm

All in favour. Carried.

- c. Secretary to sign cheques.
d. Monthly mileage review.

68 cents per kilometre will remain as our mileage rate.

- e. Should invest more in GICs to meet the \$15 000 to \$18 000 in savings, evaluation financial situation.
f. Year End Review (September)

Mover: Brahm

All in favour. Carried.

- g. Sharing Budget by Committee (September) - Brahm, Kim, Tracey
h. Reimbursement has been submitted on August 28, 2023 to ETFO for accommodations and paid alternate meal allowance. I will let you know when the money is approved.
i. Expense Forms Review - Mileage needs to be specific to purpose (e.g., executive meeting, general meeting, committee - Health and Safety, CB)

16. Collective Bargaining Report, Kim Finlayson

- Strike Vote Preparation and Update

17. President's Updates

- ★ Labour Management Meeting - August 30th Update
- ★ Computer Update - Added Microsoft Office
 - No Longer has capabilities due to app changes so can no longer access Google Group Function)
 - Currently removing files to hard drive from old laptop

- ★ Leadership - Kim attended leadership workshops on Best Practices from a PRS and CB Perspective, Early Reading Screeners and Human Rights Investigations. All attendees (Kim, Brahm, Tracey, Laurel, Samantha) heard a musical performance by Keysha Freshh celebrating the 50th Anniversary of HipHop and keynote speaker Dalton Higgins.

18. New Business

- Correspondence Folder - Nothing to share.
- Annual Meeting Summary (Laurel, Brahm, Jenn)
 - The long shadow of the strike vote was hanging over the meeting, in addition to the ETFO elections
 - Karen Brown, David Mastin, Shirley Bell, Gundi Barbour, and Nathan Core all were re-elected
 - Budget was passed and balanced by meeting end

19. Next meeting/event dates:

ETFO Leadership - September 2024 TBA

Budget Committee Meeting - September 2024 TBA

OT Executive - October 12 (GM) following Central Strike Vote and November 27 will be in person at 1pm; December, January, February meetings will be VIRTUAL; in person meetings will continue in March (4th Monday of the Month at 4:30)

Representative Council - October 17-19, February 1-2, May 17-18

Collective Bargaining Conference - TBA

General Meeting - October 12th

ETFO Treasurers' Training - TBA

PL Chair Meeting - TBA

Health and Safety Conference - November 1&2 - Damon

Upcoming PL - to be announced!

20. Adjournment

Moved: Laurel

Carried.

To Do:

- ~~Kim - Print label for projector (with new number)~~
- ~~Kim - check OT list, let Sam know so she can email~~
- Sam - email OTs re: Goodwill
- Laurel - apply to incentive funding for Backpack program
- ~~Kim - book caterer for November 27th meeting~~
- All - book OTs for November 27th afternoon exec. Meeting
- Damon - look into Health and Safety training course
- ~~Kim - send reminder email for GM (Scheduled Send Wed.)~~
- ~~Kim - create document to log release time~~

DRAFT