

Occasional Teachers' Local Executive Meeting
Teachers' Local Office

Tuesday, June 20, 2023 1:00 pm

Present: Kim Finlayson, Gayle VanAltena, Samantha Gowanlock, Brahm Harrison, Tracey Peters, Jenn Tummonds and Damon Holmes

Guest(s):

Regrets: Laurel Holmes

1. Meeting called to order at 1:25 pm
2. Reading of the ETFO Equity Statement, ETFO Human Rights Statement and ETFO Land Acknowledgement by Gayle Van Altena.
3. Approval of the agenda
Mover: Tracey
Secunder: Jenn
All in Favour: Carried
4. Approval of the minutes April 24, 2023
Mover: Gayle
Secunder: Damon
All in Favour: Carried
5. ****TIMED ITEM - Meeting with Tara Lamb, OTIP Representative 2:30**
6. Website Demo after #5
7. Business arising from the last meeting(s) and/or action items from April Executive meeting: Tracey Peters will track down receipt for ETFO swag prior to September. Received today.

Online Motions:

8. Health and Safety Report, Jenn Jackson

Trying to get the same process across all schools for signing in and getting keys

9. PL Chairs' Report, Kim Finlayson

New PL Chairs Laurel and Samantha. Laurel will represent the OT Local and Samantha will represent the Teachers' Local, therefore both will be able to attend the Leadership Conference as Chairs in September (evening of the 20th and all day the 21st)

Upcoming Professional Learning TBA

10. Communications Officer Report, Gayle Van Altena

- Kim to draft and email to sent out via all personal emails, requesting stories related to violence, unqualified pay, Smartfind, school computer usage etc.
- A update of our communications email list will be updated to correspond with AMDSB current OT list over the next few weeks, any missing emails will be requested and those names no longer on OT list will be removed

11. Grievance Update, Kim Finlayson, No Report

12. Social Justice and Equity Report, Laurel Holmes

No report.

13. Political Action Report, Gayle Van Altena

No report

14. Goodwill Committee Report - Samantha Gowanlock

- a. Wildfire Relief - Red Cross Donation - ETFO donating \$25,000, too late to “match locals” with the year end of June 30th.

Motion: Donate \$1,000

Mover: Gayle

Secunder: Tracey

All in Favour: Carried

15. Constitution Committee, Brahm Harrison

No report

16. Motion to accept committee reports

Mover: Brahm

Secunder: Tracey

All in Favour: Carried

17. Treasurer’s Report, Brahm Harrison

- a. Current Balance in our accounts as of Monday, June 19, 2023

Chequing	\$ 100 323.13
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GICs 1+1	\$ 3 496.08
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Money Market	\$ 15 808.77
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Total Balance of	\$ 119 627.98
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- b. See attached treasurer's report of actual spending in comparison to the budget.
- c. Secretary to sign cheques.
- d. Monthly mileage review.
- e. Should invest more in GICs to meet the \$15 000 to \$18 000 in savings, evaluation financial situation.
Motion: Invest \$5,000 in July into a GIC
Mover: Brahm
Seconder: Damon
All in Favour: Carried
- f. Year End Review (September)
- g. Set Budget Committee Meeting (September)
Must occur after September 16th. Book later. If on Day 1 or Day 5 Sam can join as an OT (her half days off)
 - a. Considerations - POTS is in Sault Ste. Marie - flight likely (No Train)
- h. Financial Projections due June 30th
- i. Rent Cheques for July - December
- j. Motion: Move the report
Mover: Brahm
Seconder: Jenn
All in Favour: Carried

18. Collective Bargaining Report, Kim Finlayson

- Member Survey for School Experiences to use in negotiations
 - Questions need to be devised
 - Do you feel supported by the school board as an occasional teacher or in an LTA? Explain your thinking
 - If you've ever filled out a Health and Safety/Safe Schools Report, what was the outcome and how did you feel about that?
 - Have you ever experienced conflict with a parent? How did you feel about the situation?
 - Did you know that unqualified emergency supply teachers get paid the same as a qualified OT? How does that make you feel?
 - Are you working as often as you'd like to be? Explain.
- Bargaining Dates TBA

19. President's Updates

- ★ Labour Management Meeting May 31st

- ★ Share the 2023 ETFO All-Member Violence Survey Results
- ★ DSLP - Office Support
- ★ MFA - Has it rolled out for all OTs
- ★ Slow Technology - to Labour Management

20. New Business

- PAM update - Room Assignments (Spreadsheet), Dinner Tickets (Confirmation Email)
- All Member Violence Survey Results
- May Labour Management Update
 - Work Refusals are increasing, as a result they are revising the AP
 - Drew and I shared the proposed AP revisions with ETFO Provincial, share their perspective
 - Share Staffing Update
 - Unfilled jobs
 - Hiring
 - Redundancies
 - Power Outages, especially in rural schools
 - Scent Free Workplace
 - Share Re-employment Stats provided by the Board
- Bill 98 - Temporary Certification is now permanent
- Change “Land Acknowledgement” to “Territorial Acknowledgement” and both the Human Rights Statement and the Territorial Acknowledgement should be posted on the Local website.
- Set Executive/Committee Roles for Next School Year (Complete Spreadsheet)
 - Need an Election Chair
- Monthly Question and Answer Period set at the beginning of the year - Drop in, no registration ... Thoughts? Set Dates 7:00 pm
- Set Dates for Executive Meetings for 2023-24
 - Last Monday of the Month (except December)

21. Next meeting/event dates:

ETFO Leadership - September 20 and 21st

OT Executive - September 25

Representative Council - October 19-20, February 1-2, May 17-18

Collective Bargaining Conference - November 2, 2022

General Meeting - October 25, 2022 Virtually 4:30

ETFO Treasurers' Training -

Upcoming PL

22. Adjournment

Mover: Tracey

Seconder: Brahm

All in Favour: Carried

To Do:

- Kim Confidential Update on Focus Group - Share at September Meeting