

ETFO AMDSB OT General Meeting

Tuesday, November 3, 2020 at 4:30 via Zoom

Executive Present: Kim Finlayson, Mindy Deichert, Gayle VanAltena, Sara Kyle, Mark Reble, Samantha Gowanlock,

Executive Regrets:

1. Call to Order

Kim Finlayson called the meeting to order at 4:32 pm

2. Reading of the ETFO Harassment Policy and Introduction of the Human Rights Officers AND the FNMI Statement, Kim Finlayson

3. Welcome Guests, Introduce Executive

The executive was asked to introduce themselves and the roles they serve.

4. Approval of the Agenda

Motion: Approve agenda as screened

Mover: Mindy Deichert

Secunder: Catherine Bierling

All in Favour: Carried

5. Approval of the Minutes

Motion: Approval of minutes from June 23

Mover: Brenda

Secunder: Gayle VanAltena

All in Favour: Carried

6. Treasurer's Report, Luke VanSchaik, Mark Reble

Budget Committee: Mark Reble, Luke VanSchaik, and Kim Finlayson

2019-20 Year End Report and the Proposed 2020-21 Budget in a section by section basis. With questions being asked at the end of each section.

- Presentation of the Year End Report

Total Income: \$96,878.13, Expenses: \$109,991.51, Deficit: -\$13,113.38

Motion: Accept the Year End Report as screened and reviewed

Mover: Mark Reble

Secunder: Maureen Miles-Kramer

All in Favour: Carried

- **Presentation of the Budget**

Motion: Budget be approved as screened and reviewed, leaving the levy as is for the 2020-21 fiscal year

Mover: Mindy Deichert

Seconder: Maureen Miles-Kramer

All in Favour: Carried

Please note Mark Reble will be taking over as the new treasurer. Luke has provided some training and Kim will be supporting Mark as he begins his new role.

7. President's Report, Kim Finlayson

As always, please email or call if you have any questions. I typically check my email in the evenings and usually on weekends; however, rarely without my cell phone, so feel free to text as well - 519-318-6444 if you need an response immediately.

8. Collective Bargaining Report, Kim Finlayson

The Bargaining Process: Adding hiring language to the Collective Agreement before signing. The board is supposed to be following Reg. 274 as of right now. ETFO is pushing to make sure all boards follow this, the board is pushing back because of the new guidelines and regulations. We are at a "stay." The board has agreed to follow Reg. 274 this week. Next week things may change. If they go beyond the freeze period we will have to put in an unfair labour report.

9. Social Justice and Equity Report, Sarah Kyle

Have applied for Local Incentive Funding to purchase the backpacks and school supplies for the Women's Shelters in Huron and Perth County. The Local will purchase \$2000 with the hopes ETFO will match it.

10. Professional Learning Report, Kim Finlayson

Attended conference last week and received the list of PL offered by ETFO. Will be booked shortly and notifications will be sent out via the Google Ed Group, likely in November.

11. Communications Officer Report, Gayle VanAltena

- Approximately 50 new OTs have been hired in the last 4 months
- New members have been given a request to provide personal emails for communications and reminded to ensure ETFO in Toronto has this information as well

- All newly provided emails have been added to our MailChimp Communications list
- A successful virtual Q&A session was held for members on October 15
- We hope to host these virtual sessions monthly for members

12. Goodwill Report, Sarah Kyle

Remember to email me if you know of any members in need of support (e.g., births, deaths, serious illness etc.).

13. Annual Meeting Report, Kim Finlayson

The ETFO Provincial Meeting was held online via Zoom. Mindy Deichert and I attended the three days of meetings. The business sessions were much shorter with a limited amount of motions being passed.

14. Political Action/Public Relations Chair Report, Gayle VanAltena

- I attended virtual PAROTS meeting October 15, we discussed various locals having to plan different Public Relations activities as opposed to sponsoring events such as Public Swimming/skating
- Our local is contemplating sponsoring virtual multigenerational yoga/workouts for the public
- Golden Tickets for OTs
Everytime you attend a local union event (eg.GM, PL, Q & A), you receive ticket for end of year grand prize- iPad

15. Health and Safety Report, Mindy Deichert

I will be the new Health and Safety Representative, please contact me if you have any concerns or issues. I will be attending regional meetings and a provincial conference this year in addition to Local meetings.

16. Open General Question Period

Questions included working as an OT for remote learning only during COVID-19 due to high risk or high risk dependents, Regulation 274, retired teacher work days (health and safety day counting towards these days as well as inquiring about the possibility of these days being extended which is currently being discussed).

17. New Business

- Feedback regarding the Smartfind App
- Feedback regarding the earlier time for jobs calling out

18. Adjournment of GM at 5:01 pm and Q&A at 5:20

Mover: Mark Reble

Secunder: Mindy Deichert

All in Favour: Carried