

Occasional Teachers' Local Executive Meeting

Online

Thursday, April 30, 2020

3:30 pm

Present: Kim Finlayson, Wendy Hastings, Gayle VanAltena, Sarah Kyle, Luke van Schaik, Mindy Deichert, Toni Gale and Mark Reble

Regrets: Amber Townsend

1. Meeting called to order at 3:30 pm
2. Reading of the ETFO Harassment Policy and FNMI Statement by Gayle Van Altena.
3. Approval of the agenda - Mover: Wendy Hastings, Seconder: Sarah, carried
4. Approval of the minutes - Mover: Mindy Deichert, Seconder: Mark Reble, carried
5. Business arising from the last meeting(s) and/or action items from May Executive meeting:

\$1300 Donation to Huron County Food Bank Distribution Centre was made

\$1300 Donation to the Salvation Army in Stratford and was distributed as follows:

\$450 Stratford Food Bank, \$450 Mitchell Food Bank, \$400 to St. Mary's Food Bank

\$ 1490.47 Donation to the Canadian Broadcasting Corporation to Sponsor Kids Help Phone and will sponsor 30 messages Monday to Friday for 3 weeks.

I shared this information on present (ETFO's email for all teacher and occasional teacher presidents), as a result another local is going to donate air time for the Kids Help Phone.

Elections - Candidates Update & Elections Process

Spring General Meeting - Wednesday, May 27 @ 3:30pm Mover: Luke Van Schaik, Seconder: Sarah Kyle and carried

6. Health and Safety Report, Luke Van Schaik

- All staff will be receiving a memo about "Working Safely From Home" once it has been shared with the Health and Safety Committee. Labour Management Committee previewed the memo and provided feedback on April 23.

- Highlights from the today's Health and Safety Meeting
- Friday, May 8 9:30 attending ETFO Review of Online Reporting
- Thursday, May 28 at 2pm - next H & S meeting

7. PL Chairs' Report, Kim Finlayson, No Report

8. Communications Officer Report, Gayle Van Altena, No Report

9. Grievance Update, Kim Finlayson, No Report

10. Social Justice and Equity Report, Kim Finlayson, No Report

11. Political Action Report, Gayle Van Altena

No report

12. Goodwill Committee - Sarah Kyle, No Report

13. Constitution Committee, Toni Gale, No Report

14. Motion to accept committee reports

Mover: Gayle Van Altena

Secunder: Luke Van Schaik

Carried

15. Treasurer's Report, Luke Van Schaik

a. Current Balance in our accounts as of Thursday, April 30

Chequing	\$ 48 126.62
GICs 1+1	\$ 3428
Money Market	\$ 15 516.83
Total Balance of	\$ 67 071.45

b. See attached treasurer's report of actual spending in comparison to the budget.

c. Secretary to sign cheques.

d. Should invest more in GICs to meet the \$15 000 to \$18 000 in savings, evaluation financial situation.

e. Year End Review (September)

f. Set Budget Committee Meeting (September)

Mover: Luke Van Schaik
Seconded: Wendy Hastings
Carried

16. Collective Bargaining Report, Kim Finlayson

- The Teachers' Local continued bargaining through a virtual media, will be discussing this with Derek so we can move this process along.
- Results of the Central Table Tentative Agreement Vote
- Received \$393.76 from ETFO for reimbursement of CB Expenses
 - Waiting for release invoices to submit to ETFO for picket sign assembly
- Central Table Agreement Voting Results

Teacher/Occasional Teacher Vote Result

ETFO's double majority voting process means both a majority of Teacher and Occasional Teacher voting members, and a majority of Teacher and Occasional Teacher locals, must ratify the 2019-2022 Teacher/Occasional Teacher Central Agreement.

- **97 per cent** of Teacher and Occasional Teacher voting members voted to accept the 2019-2022 Teacher/Occasional Teacher Central Agreement.
- **100 per cent** of Teacher and Occasional Teacher locals voted to accept the 2019-2022 Teacher/Occasional Teacher Central Agreement.
 - Thanks to everyone who took the time to participate in the ratification process.

17. President's Updates

★ Labour Management Meeting

- Previewed the "Working from Home Safely" Memo
- Assessment and Report Cards - Still awaiting Ministry direction
- Staffing continues - Process will look similar to last year.
 - High School had more redundancies than last year. Central postings will come out for permanent elementary staff.
- May 1st PA Day has been cancelled, teachers to focus on curriculum delivery and student feedback
 - Predicted that the remainder of PA Days and Exam Days will be cancelled, nothing official from the Ministry.

- ETFO wants to hold on to Assessment Day in June
- 3 D printers have been sent home with staff to assist the health care sector
- Monday's memo will continue to have IT Training, please let administrators know if there is something you need that hasn't been offered.

18. New Business

- Correspondence Folder - Shared via email, thank you notes from the food banks
- Office Checks

19. Next meeting/event dates:

- Friday, May 8 9:30 attending ETFO Review of Online Reporting
- Representative Council - May 13, 14 via Zoom - Kim & Mindy
- Wednesday, May 27, 2020 at 3:30 - Annual General Meeting
- General Meeting - October *Set at June Meeting
- ETFO AGM - TBD
- Budget Committee - meet in Sept. *let KF know if interested

20. Adjournment

To Do

KF

- Online General Meeting - Microsoft Teams
 - -members ask for invite *Invite Only
- Auditors - election - vote 30 min. after AGM
- Set up a SurveyMonkey election ballot , invite, etc.
- Present donation suggestion to our members e.g. United Way
- Share Annual reports/GM Agenda
- Reminder to our members to take ½ reporting day

Gayle - post April minutes & Treasurer's Report

Look at Executive make up in June *room to get more people involved