

## **Occasional Teachers' Local Executive Meeting**

**Thursday, April 16, 2015**

***Immediately following the Collective Bargaining Meeting which begins at 1pm***  
**At the Teachers' Local Office, Seaforth, Ontario**

Present: Kim Finlayson, Wayne Stewart, Kimberly Albers, Lindsay McNichol, Darlene Ellison

Regrets: Nadine Fletcher, Terri Houston

1. Meeting called to order by Kim Finlayson at 3:15pm.
2. Reading of the ETFO Harassment Policy by Wayne Stewart.
3. Approval of the agenda.  
Lindsay moves to accept the agenda, Wayne seconds, carried.
4. Approval of the minutes from the last meeting on March 3, 2015. Once approved, Kimberly will post the March minutes on the new website.  
Wayne moves to accept the minutes from the previous meeting, Lindsay seconds, carried.
5. Business arising from the last meeting(s) and/or action items from March Executive meeting:
  - Status of new website and old website. Need to update the website with executive minutes from the current year.

Kim F.

- get items for Bids and Bites fundraiser - waiting to see how many items there are
- contact Nadine and Terri about Health and Safety meeting - who attended?
- to invite Anita from OTIP to be a guest speaker at the AGM in June DONE
- share the guidelines regarding the funding reimbursement changes for this round of negotiations DONE
- book caterer for AGM in June - Will do

Lindsey

- follow up with members who have not passed on personal email addresses
- send March Treasurer's Report via Google Docs DONE

Kim A.

- upload December minutes to website DONE
- POTs attendance? DONE
- AGM attendance? DONE

Nadine

- think about attendance at Provincial Annual meeting in Toronto
- attendance at POTs in Stratford June 7-9?

Terri

- think about attendance at Provincial Annual meeting in Toronto
- attendance at POTs in Stratford June 7-9?

Wayne and Darlene

- post constitutional changes 30 days before AGM in June - Will do

**6. Health and Safety Report, Nadine Fletcher, No report.**

**7. PL Chairs' Report, Nadine Fletcher, Terri Houston**

Terri had a fabulous workshop set up and only had 5 people register, so unfortunately she is going to be cancelling this workshop.

What was the topic of the workshop that was cancelled?

**8. Communications Officer Report, Lindsay McNichol**

At the current time I have just mailed out Bulletin #14 to 7 of our members and will continue to mail these members a paper copy of the Bulletins. I will be emailing and calling these 7 members again in hopes that I can obtain their personal email addresses so that they can be informed and not have the delay that at times they will be experiencing.

Bulletin #15 was sent out today.

**9. Grievance Update, Kim Finlayson**

Nothing to report.

**10. Social Justice and Equity Report, Kim Finlayson**

Status of the Backpack program, Terri

There is approximately \$800 left to spend, which Krista Eghhoetz will take care of. Thank you Krista!

Kim A. motions to provide Krista Eghoetz with a half day of release to purchase items with the remaining backpack incentive money, Lindsay seconds, motion carried.

Kim F. to give Krista Eghoetz half day release for backpack purchases.

### **11. Environmental Committee Report, Wayne Stewart, No Report**

### **12. Political Action Report, Wayne Stewart**

On Tuesday March 30, between 12 - 1:30 p.m I attended the **Rally to Save Public Health Care!** at Gary Schellenberger's Office, MP Perth-Wellington, 544 Huron Street, Stratford. *A mock funeral ceremony was held, marking the death of Canada's Health Accord.* This event was sponsored by: Stratford and Area Concerned Citizens, Ontario Health Coalition and Canadian Health Coalition.

This is important because the Canada Health Accord set national standards and provided stable health care funding to the provinces.

The Harper government is retreating from a federal government role in social programs and services that create equity and improve social progress. The Harper government will cut health care funding and let provinces go their own way. This will lead to 13 different health care systems, worse care, and more privatization. Additionally, Harper's planned cuts amount to a total of \$36 billion over ten years - this year, they've already cut \$987 million. These cuts will be devastating if they are not stopped.

### **13. Goodwill Committee Report, Darlene Ellison**

One baby card was sent out.

### **14. Constitution Committee, Wayne Stewart**

Provide a copy of proposed changes for Teachers' Local Constitution. Set meeting date.

Wayne moves to accept the changes to the constitution report, Darlene seconds, motion carried.

### **15. Motion to accept committee reports.**

Lindsay moves to accept the committee reports, Darlene seconds, motion carried.

## 16. Treasurer's Report, Lindsay McNichol

a. Current Balance in our accounts as of Wednesday, April 15, 2015

Chequing	\$ 36 943.42
GICs 1+1	\$ 3 210.95
Money Market	\$
Total Balance of	\$ 40 154.37

b. See attached treasurer's report of actual spending in comparison to the budget. Motion needed to accept the treasurer's report. I will send a user friendly version out via Google Docs prior to the meeting.

Going forward Kim A. will upload the Treasurer's Report to the website with the executive minutes.

Lindsay to review the PAM reimbursement and expenses (error in numbers?) before posting.

Lindsay moves to accept the Treasurer's Report, Kim A. seconds, motion carried.

## 17. Collective Bargaining Report, Wayne Stewart

On March 31, Kim and I attended a Presidents and Chief Negotiators meeting in Toronto.

### Central Table Bargaining

Please be sure to read Bulletins 12. This bulletin outlines the concessions proposed by OPSBA at the central bargaining table and ETFO's response. Their proposals are unacceptable.

Bulletin 14 explains OPSBA and the government do not seem to understand this simple fact. **As a result, on March 31 ETFO applied for conciliation regarding bargaining at the teacher/OT central table.** The Ministry of Labour will appoint a conciliation officer, who will work to help the parties engage in meaningful bargaining. A conciliation meeting will be set soon; when that date becomes known, it will be reported to you.

### Local Bargaining

Your local committee has your Preliminary Submission prepared and ready to go. No meeting dates has been set at this time.

We are making changes as provided by staff officer Derek Hulse and sending it back to him for review.

Update will occur in the afternoon and will be provided by ETFO Staff Officer, Derek Hulse.

Confirm attendance for the afternoon of May 5th so union release can be requested.

Going - Kim F., Kim A., Terri, Lindsay, Wayne

Not Going - Darlene, Nadine?

### **18. President's Updates**

**It is extremely important that every Occasional Teacher reads Bulletin 12 in its entirety. This bulletin outlines the concessions proposed by OPSBA at the central bargaining table and ETFO's response. You should be shocked by what you read.**

**Check your personal email later this evening or early tomorrow morning as Communications Officer, Lindsay McNichol, is currently in a LTA position and doesn't have access to her contacts while at school. She will send Bulletin 12 out as soon as she is able.**

**Reading this document will keep you informed of the changes being proposed to your current collective agreement and the status of central table bargaining!**

#### **Trust me when I say it is a must read!**

- Update regarding the Presidents' and Chief Negotiators' Meeting was just provided this afternoon. Follow up will be at the stewards meeting on May 5. The OT executive is invited to attend and release and travel is paid for by ETFO.
- Updated presentation of the preliminary submission after meeting with Derek Hulse, Staff Officer on March 31st.

### **19. New Business**

- Correspondence Folder
- OT List Cap Monitoring
  - March figures indicated that 17 OTs should be hired for the OT Roster. This seemed high, but upon investigation the Board had not completed the hiring of the 12 OTs from February. Thus March figures would have indicated a hiring of 5 should the OTs been hired for the February shortfall.

- June 2015 POTS will be hosted by our Local in Stratford.
    - Local has ordered pens and sticky note pads to include in welcome bags. Leftover items will be used at AGM in June.
    - Confirm executive attendance so release can be requested.
- Going - Kim F. Lindsay, Wayne, Darlene, Kim A. (Sunday night and Monday)  
Nadine and Terri?

## 20. Next meeting dates:

**April 16th** - Executive Meeting with Provincial Officer, Derek Hulse and the Teachers' Local Executive

**April 23** - Bids and Bites

**May 5** - Steward and Executive Meeting for OTs and Contract Teachers and Provincial Officer, Derek Hulse

Representative Council - **May 13, 14** - Kim Finlayson, Lindsay McNichol

POTS in Stratford - **June 7, 8, 9** - Wayne Stewart (3), Kim Finlayson (3), Lindsay McNichol (3), Darlene Ellison (3) Others?

General Meeting - **June 15 or 17th**

Location other than board office. Possibly Seaforth Golf Course?

Kim F. to look after booking location and food.

**Provincial AGM - August 17, 18,19, 20**

Lindsay, Kim F. going, need two more people

Wayne and Kim A. not going.

## 21. Adjournment at 4:45pm

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### Action Items:

Kim F.

-book a location for the AGM in June

Kim A.

-send April minutes to executive and upload to website along with Treasurer's Report

Wayne

-post constitutional changes 30 days to executive and 15 days to members before

GM

Lindsay

- follow up with members who have not passed on personal email addresses
- send email via First Class to get new hires to provide their personal email addresses to Lindsay to stay up to date on Collective Bargaining

Nadine

- POTs?
- PAM attendance?

Terri

- POTs?
- PAM attendance?